



Sue Coyne PCC

Leadership & Team Coach

Background

I began my career in sales and marketing with 3M. I moved into market research and was a Board Director of Business & Market Research for 20 years. When we sold the business in 2002 I embarked on my second career as an Executive and Team Coach. I am currently co-writing a book entitled Enabling Genius with Myles Downey and an international group of coaches.

My Approach

I bring together my business experience and the latest thinking on leadership with advanced coaching skills and 10 years of walking alongside Executives, Board Directors, Boards and Senior Leadership Teams as a coach to enable them to maximise their impact. I am passionate about supporting leaders and leadership teams to realise their potential and in so doing to unleash the potential of their people, creating sustainable high performance for their organisations. I adopt a holistic, systemic approach; understand the challenges faced by senior leaders and act as a Trusted Adviser and sounding board.

“Trusted Adviser to individuals, leadership teams and organisations - Sue has played an instrumental part in the development of various individuals, the leadership team and the culture of the organisation. Sue’s style is based on trust and building self-awareness and is impactful and very real. She supported the leadership team in their journey to becoming a strong team, rather than a team of strong individuals.” Eric Streets, VP Global HR, DSM Dyneema, Netherlands

My Solutions

Finding the solutions to your leadership challenges starts with identifying the outcomes you want and then agreeing on the most appropriate combination of services to meet your needs from:-

On-line courses and webinars
Leadership coaching for individuals and teams
Mastermind Groups and group workshops

Who I Work With

Client Roles: CEO, MD, President, VP, CFO, COO, Partners, Directors, Senior Managers, Senior Sales People, Senior Leadership Teams, Boards

Coaching Qualifications and Accreditations

- February 2005 Distinction in Diploma in Professional Coaching from the Coaching Academy
- February 2008 Merit in Diploma in Advanced Executive Coaching with the Academy of Executive Coaching (AoEC), accredited by the International Coach Federation (ICF).
- Gestalt Coaching Certificate 2009
- Accredited in DISC, Emergenetics, CTT Values Assessments, BarOn EQi
- 2011 Diploma in Systemic Team Coaching, AoEC
- 2013 Accredited by ICF as Professionally Certified Coach (PCC)
- Additional courses in Somatic Cognitive Coaching, Hellinger Constellations, Career Coaching, 360 degree feedback, large group facilitation e.g. World Café
- Member of the ICF and adhere to their Code of Conduct
- Fellow of the Market Research Society.

How I Work

One to One Coaching

I work either face to face, by telephone or Skype. The location for face to face is flexible to suit the client as is the frequency and duration of sessions. A clear contract is agreed up front.

Board and Team Coaching

Coaching Senior Teams and Boards usually involves a series of interventions over time which will include full team/Board sessions on or off-site; observing team/Board meetings; live shadow coaching as team/Board members go about their work; one to one coaching in service of the team/Board coaching programme.

Recent Clients

Astra Zeneca, DSM, DHL, DAC Beachcroft, Antler, Fremantle Media International, Smiths News Group, Bridge McFarland, Odeon/UCI, WH Ireland, Swagelok, Antony Hodari, Severnside Housing Association, TNT, Thomas Cook, NHS, Addleshaw Goddard, Solvay, Ball Packaging, Calico Housing, Christie Hospital, Pannone, Your Housing, Advanced Medical Solutions, Manchester Airport Group



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