



# Sue Coyne PCC

## Leadership & Team Coach

### Background

I began my career in sales and marketing with 3M. I moved into market research and was a Board Director of Business & Market Research for 20 years. When we sold the business in 2002 I embarked on my second career as an Executive and Team Coach. I am currently co-writing a book entitled Enabling Genius with Myles Downey and an international group of coaches.

### My Approach

I bring together my business experience and the latest thinking on leadership with advanced coaching skills and 10 years of walking alongside Executives, Board Directors, Boards and Senior Leadership Teams as a coach to enable them to maximise their impact. I am passionate about supporting leaders and leadership teams to realise their potential and in so doing to unleash the potential of their people, creating sustainable high performance for their organisations. I adopt a holistic, systemic approach; understand the challenges faced by senior leaders and act as a Trusted Adviser and sounding board.

*“Trusted Adviser to individuals, leadership teams and organisations - Sue has played an instrumental part in the development of various individuals, the leadership team and the culture of the organisation. Sue’s style is based on trust and building self-awareness and is impactful and very real. She supported the leadership team in their journey to becoming a strong team, rather than a team of strong individuals.”* Eric Streets, VP Global HR, DSM Dyneema, Netherlands

### My Solutions

Finding the solutions to your leadership challenges starts with identifying the outcomes you want and then agreeing on the most appropriate combination of services to meet your needs from:-

On-line courses and webinars  
Leadership coaching for individuals and teams  
Mastermind Groups and group workshops

### Who I Work With

**Client Roles:** CEO, MD, President, VP, CFO, COO, Partners, Directors, Senior Managers, Senior Sales People, Senior Leadership Teams, Boards

## Coaching Qualifications and Accreditations

- February 2005 Distinction in Diploma in Professional Coaching from the Coaching Academy
- February 2008 Merit in Diploma in Advanced Executive Coaching with the Academy of Executive Coaching (AoEC), accredited by the International Coach Federation (ICF).
- Gestalt Coaching Certificate 2009
- Accredited in DISC, Emergenetics, CTT Values Assessments, BarOn EQi
- 2011 Diploma in Systemic Team Coaching, AoEC
- 2013 Accredited by ICF as Professionally Certified Coach (PCC)
- Additional courses in Somatic Cognitive Coaching, Hellinger Constellations, Career Coaching, 360 degree feedback, large group facilitation e.g. World Café
- Member of the ICF and adhere to their Code of Conduct
- Fellow of the Market Research Society.

## How I Work

### One to One Coaching

I work either face to face, by telephone or Skype. The location for face to face is flexible to suit the client as is the frequency and duration of sessions. A clear contract is agreed up front.

### Board and Team Coaching

Coaching Senior Teams and Boards usually involves a series of interventions over time which will include full team/Board sessions on or off-site; observing team/Board meetings; live shadow coaching as team/Board members go about their work; one to one coaching in service of the team/Board coaching programme.

## Recent Clients

Astra Zeneca, DSM, DHL, DAC Beachcroft, Antler, Fremantle Media International, Smiths News Group, Bridge McFarland, Odeon/UCI, WH Ireland, Swagelok, Antony Hodari, Severnside Housing Association, TNT, Thomas Cook, NHS, Addleshaw Goddard, Solvay, Ball Packaging, Calico Housing, Christie Hospital, Pannone, Your Housing, Advanced Medical Solutions, Manchester Airport Group



### Contact Me:

Mobile: (44) 7970017157

e-: [sue@suecoyne.com](mailto:sue@suecoyne.com)

Skype: suecoyne

LinkedIn: <http://uk.linkedin.com/in/suecoyne/>

Web: [www.suecoyne.com](http://www.suecoyne.com)